Overarching Goal: To increase the resilience of SEQ's emergency management sector in a changing climate.

Key words: emergency management, climate change, community preparedness, long term disaster recovery, capacity building, community leadership

Prevention	Preparedness	Response	Recovery

Policy 1. State and local governments integrate long-term post-disaster recovery considerations into pre-disaster planning processes.

Policy 2. A series of programs to integrate emergency management and urban planning and management processes to more effectively reduce vulnerability of communities to climate change.

Policy 3. A series of programs will be introduced to improve the level of preparedness of communities to climate change and new climatic risks.

Policy 4. An integrated group of programs to support and enhance the emergency management capacity and capability of local governments in light of the changing risk profile due to climate change.

Policy 5. Stronger regional collaboration between local governments for emergency events is facilitated through a buddy system sponsored by the Council of Mayors (SEQ).

Policy 6. A series of programs facilitated by emergency management agencies to more effectively support the role of communities in disaster response and recovery to promote greater community resilience to extreme weather events and climate change.

Program 1.1 Long term post-disaster recovery plan: State and local governments develop a long term post-disaster recovery plan. This plan should identify policies, operational strategies, and roles and responsibilities for implementation that will guide decisions that affect long-term recovery and redevelopment of a community after a disaster.
Program 1.2 Post-disaster recovery in pre-disaster plans: Long term post-disaster recovery considerations are integrated into pre-disaster plans of government agencies leading recovery processes.
Program 1.3 Community engagement: Communities are engaged in the development of the long-term post-disaster recovery plans.

Program 2.1 Emergency management integrated into land use planning and development: Emergency management considerations are integrated into urban planning decisions related to land use planning and development.
Program 2.2 Emergency management integrated into state planning policies: The integration of emergency management into state planning policies is improved.
Program 2.3 Strategic relocation and upgrade of essential emergency services: Emergency services and facilities (e.g. disaster management warehouses, disaster coordination centres, evacuation centres) are strategically relocated into low risk areas and upgraded to appropriate building standards to projected risks to ensure these services and facilities can continue to operate during emergencies. This should include considering threats to infrastructure, such as communications and roads.
Program 2.4 Capacity building and training program: A capacity building and training program on emergency management, climate change and urban and regional planning is developed and implemented.

Program 3.1 Preparedness of vulnerable communities: The preparedness of vulnerable communities to current and future climatic risks is improved.
Program 3.2 Preparedness of private and community sectors: The preparedness of private and community sectors to climate change and new climatic risks is improved.
Program 3.3 Real estate sector and hazard awareness: The real estate sector is engaged to improve hazard awareness amongst property owners.
Program 3.4 Community education and awareness raising campaigns for vulnerable groups: Community education and awareness raising campaigns/initiatives targeted at vulnerable groups, including new residents and seasonal visitors, are developed and implemented. These campaigns will focus on natural hazard preparedness, response (including evacuation) and recovery, and potential climate change implications for the area and communities targeted to promote greater ownership of hazard risks and more self-reliant and empowered individuals and communities.
Program 3.5 Bushfire Community Training Package: Continue to implement Queensland's Bushfire Community Training Package.

Program 4.1 Redundancy and back up for essential emergency management services and facilities: High priority emergency management services and facilities, such as Local Disaster Coordination Centres, evacuation centres, hospitals and alternative access routes are decentralised and/or equipped with back-up systems.
Program 4.2 Local government emergency management capacity: The emergency management capacity of local governments is improved.
Program 4.3 Communication between local councils: Improved and increased communication between emergency management personnel across local councils is facilitated.
Program 4.4 'Support our Heroes': Continue to implement Queensland's Support our Heroes Program to strengthen the response capacity of SES and Rural Fire Service.

Program 5.1 Mutually supportive councils: Councils establish and maintain agreements with each other to provide assistance if required during an emergency event.

Program 6.1 Community training programs: Community training programs in response and recovery are developed for community groups.
Program 6.2 Community Leadership: Community leadership during and after disasters is supported to promote improved disaster response and recovery.

Emergency Management Adaptation Options Framework